## BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON

3	In the Matter of the	)	STIPULATION OF FACTS
4	Educator License of	)	AND FINAL ORDER OF
5	EMILY J. RANDALL	)	PUBLIC REPRIMAND
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On February 14, 2022, the Teacher Standards and Practices Commission
(Commission) received a misconduct report from the Lake Oswego School District
(District), indicating possible professional misconduct on the part of licensed educator,
Emily J. Randall (Randall).

After review of the matters alleged, Randall and the Commission agree that their
respective interests, together with the public interest, are best served by a stipulation to
certain facts and the imposition of a public reprimand.

14 This Order sets forth the facts upon which the parties have agreed and the 15 sanction to be imposed. In entering into this stipulation, Randall waives the right to a 16 hearing to contest the findings of fact, conclusions of law and order set forth below.

17 By signing below, Randall acknowledges, understands, stipulates, and agrees to 18 the following: (i) she has been fully advised of her rights to notice and a hearing to 19 contest the findings of fact, conclusions of law, and order set forth below, and fully and 20 finally waives all such rights and any rights to appeal or otherwise challenge this 21 Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); 22 (ii) this Stipulation and Final Order is a public document and disclosed to the public 23 upon request by the Commission; (iii) this Stipulation and Final Order is contingent 24 upon and subject to approval and adoption by the Commission. If the Commission does 25 not approve and adopt this Stipulation and Final Order, then neither Randall nor the 26 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and 27 Final Order, and understands it completely; (v) she voluntarily, without any force or 28 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 29 the Stipulated Final Order below; (vi) she states that no promise or representation has 30 been made to induce her to sign this Stipulation and Final Order; and (vii) she has 31 consulted with an attorney regarding this Stipulation and Final Order and has been fully 32 advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of 33 34 the Stipulated Final Order below.

1		STIPULATION OF FACTS		
2	1.	The Commission has licensed Randall since May 19, 1999. Randall currently		
3		holds a Professional Teaching License, with endorsements in English Language		
4		Arts (PK-12), Foundational Mathematics (PK-12), and Legacy Middle Level (PK-		
5		12), valid from October 17, 2018, through August 31, 2024. During all relevant		
6		times, Randall was employed by the Lake Oswego School District (LOSD).		
7	2.	On February 14, 2022, the Commission received a report from LOSD indicating		
8		Randall had engaged in conduct that may be considered gross neglect of duty		
9		and/or gross unfitness. Specifically, the District reported Randall had a		
10		discussion with a non-compliant student and then had unnecessary physical		
11		contact with the student.		
12	3.	Investigation determined that on February 10, 2022, while Randall was		
13		managing her fourth period class at Lake Oswego Middle School class, Randall		
14		had an interaction with a student who was previously failing to follow directions.		
15		Randall observed the student improperly wearing his district required COVID		
16		mask as the student placed a piece of chewing gum in his mouth. Randall		
17		reminded the student there was no eating in class and the student needed to		
18		place the mask back on his face. The student then proceeded to place a second		
19		piece of gum in his mouth. Randall confiscated the student's pack of gum and		
20		discarded it in the trash. Randall then approached the student and placed her		
21		hands on the sides of the student's head to indicate to the student that mask need		
22		to be worn. The student left the classroom and reported the incident.		
23	4.	The LOSD investigated the matter and found Randall was in violation of the		
24		district policy GBNA which covers hazing, harassment, intimidation, bullying,		
25		menacing, or cyber-bullying for staff. Randall entered into a separation		
26		agreement with the LOSD effective February 23, 2022.		
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28	IT IS S	O STIPULATED:		
29	9	-1 $0$ $0$ $0$ $0$ $1$ $-1/21/22$		
30 31	Emily J. Randall Date Date			
32		T& Dammed . 9/1/2022		
33	di	TQ Danmell 9/1/2022		
34		Danowski, Deputy Director Date		
35	Teache	er Standards and Practices Commission		

1	CONCLUSION OF LAW		
2	The conduct described section three (3) above constitutes gross neglect of duty in		
3	violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates, OAR 584-		
4	020-0010(5) (Use professional judgement), OAR 584-020-0020(2)(d)(Skill in the		
5	supervision of students), OAR 584-020-0025(2)(e) (Using district lawful and		
6	reasonable rules and regulations); and OAR 584-020-0040(4)(d) (Unreasonable		
7	physical force against students, fellow employees, or visitors to the school, except as		
8	permitted under ORS 339.250).		
9	The Commission's authority to impose discipline in this matter is based upon		
10	ORS 342.175.		
11			
12	ORDER		
13	The Commission adopts and incorporates herein the above findings of fact and		
14	conclusions of law, and based thereon, imposes a Public Reprimand on Emily J.		
15	Randall's Oregon educator license.		
16	[1]		
17	Issued and dated this $\underline{4}$ day of October, 2022.		
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19	TEACHER STANDARDS AND PRACTICES COMMISSION		
20	STATE OF OREGON		
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23	By the state		
24	Dr. Anthony Rosilez, Executive Director		
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Page 3 STIPULATION OF FACTS AND FINAL ORDER OF PUBLIC REPRIMAND - EMILY J. RANDALL